

REPORT ON CORPORATE GOVERNANCE 2019-20:

[As required under Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE:

The Company believes that ethical and fair behavior is an important in Business as in personal life and that all our policies and actions must be grounded in this- that we are a member of the communities we live and work in as individuals and as a Company and have responsibility to be fair, decent and avoid causing harm.

This will help the Company to achieve its goals of maximizing value to the shareholders and simultaneously fulfill its obligations to the other stakeholders such as customers, vendors, employees and to the society in general.

The Company recognizes that strong Corporate Governance is indispensable to resilient and vibrant capital markets and is therefore an important instrument of investor protection.

The Company continues to remain committed to a corporate culture of conscience and consciousness, integrity, fairness, transparency, accountability and responsibility for efficient and ethical conduct of its business.

1. BOARD OF DIRECTORS:

Your Company's Board of Directors (Board) decides the policy and strategy for the Company and has the overall superintendence and control over the management of the Company. They also ensure that good Corporate Governance policies and practices are implemented in the Company. In the course of discharging their duties, the Board acts in good faith, with due diligence and care, and in the best interests of the Company and its shareholders.

A. Board Composition:

As on 31st of March, 2020, the Board of Directors of Suraj Products comprises of five Directors. The Board consists of the Chairman, who is a non-executive Independent Director, Managing Director who is Promoter & Executive Director, one Executive Director and two Non-Executive Directors, of which one is an Independent Director. Details of composition of Board of Directors are given below:

Sl.No.	Name of the Directors	Status	Category	Shareholding in the Company
1	Sri C.K.Bhartia	Chairman	Non Executive and Independent Director	400
2	Sri Y. K. Dalmia	Managing Director	Promoter and Executive Director	14,91,500
3	Smt. Sunita Dalmia	Director	Promoter and Non Executive Director	7,72,400
4	Smt. Neha Singhania	Director	Non Executive and Independent Director	NIL
5	Sri Gagan Goyal	Director	Executive Director	NIL

B. Board Meetings:

During the year 2019-20, the Board of the Company met five times on: 02/04/2019, 18/05/2019, 27/07/2019, 09/11/2019 and on 14/02/2020.

All the meetings were held in such manner that the gap between two consecutive meetings was not more than four months.

Name of the Directors	Attendance Particulars		Number of other Directorship and Committee Chairmanship / Membership		
	Board Meetings	Last AGM	Other Directorship	Committee Membership	Committee Chairmanship
Sri C.K.Bhartia	5	Yes	3	4	2
Sri Y. K. Dalmia	5	Yes	12	1	-
Smt. Sunita Dalmia	4	Yes	11	2	-
Smt. Neha Singhania	4	Yes	-	-	1
Sri Gagan Goyal	5	Yes	-	1	-

2. AUDIT COMMITTEE:

The Audit Committee consists of, Sri C.K.Bhartia, Smt. Neha Singhania and Sri Gagan Goyal. Sri C.K.Bhartia acts as Chairman of the Committee. During the period under review five Audit Committee meetings were held on 02/04/2019, 18/05/2019, 27/07/2019, 09/11/2019 and on 14/02/2020.

.The composition of the Audit Committee and attendance of its meetings are given below:

Name of the Directors	No. of Audit Committee Meeting Attendance
Sri C.K.Bhartia	5
Smt. Neha Singhania	4
Sri Gagan Goyal	5

Term of reference of the Audit Committee:

The Committee is entrusted with review of quarterly, half yearly and annual financial statements before submission to the Board. The scope of the audit committee, inter alia, includes review of the Company's financial reporting process, the financial statements; review the adequacy of the internal control systems. The Company Secretary acts as the Secretary of the Committee.

3. REMUNERATION AND NOMINATION COMMITTEE:

A Committee of Directors comprising of, Smt. Neha Singhania, Sri C.K.Bhartia, and Smt. Sunita Dalmia has been formed as Compensation / Remuneration Committee for the purpose of recommending of the Executive Director, Senior Executives and Key Managerial Personnel's remuneration / revision / merit increment and related matters. No sitting fees are payable for the meeting of this Committee. Smt. Neha Singhania acts as Chairman of the Committee.

The purpose of the Remuneration committee of the Company shall be to discharge the Board's responsibilities relating to remuneration of the Company's Executive Directors and Key Managerial Personnel. The committee has overall responsibility for approving and evaluating and recommending plan, policies and programs relating to remuneration of Executive Directors and Key Managerial Personnel of the Company.

4. MANAGERIAL REMUNERATION:

The remuneration of Managing Director was fixed in the AGM held on 28.09.2018 and the remuneration of Executive Director was fixed in the AGM held on 28.09.2016.

(a) REMUNERATION TO DIRECTORS:

Following remuneration was paid to Directors during the Financial Year 2019-20:

Mr. Y.K.Dalmia, Chairman	- ₹ 63,50,000 (51,25,000)
Mr. Gagan Goyal, Executive Director	- ₹ 9,28,040 (8,08,040)

(b) **REMUNERATION TO OTHER DIRECTORS:**

Sitting fees of Rs. 25,000/- each paid to Non-Executive Directors for attending each meeting of Board of Directors of the Company. The same was revised w.e.f. 30.06.2019 to Rs. 50,000/-.

Sl. no	Particulars of Remuneration	Name of Directors			Total Amount in Rupees
		Mr.C.K.Bhartia	Mrs. Neha Singhania	Mrs. Sunita Dalmia	
1.	Non-Executive Directors				-
	Fees for attending Board Meeting	2,00,000	1,75,000	1,00,000	4,75,000
	Commission	-	-	-	-
	Others	-	-	-	-
	Total (1)	2,00,000	1,75,000	1,00,000	4,75,000
2.	Other Non-Executive Director				
	Fees for attending Board Meeting	-	-	-	-
	Commission	-	-	-	-
	Others	-	-	-	-
	Total (2)	-	-	-	-
	Total (1+2)	2,00,000	1,75,000	1,00,000	4,75,000

5. **SHAREHOLDERS' / INVESTORS' GRIEVANCE COMMITTEE:**

Shareholders & Investors' Grievance Committee consists of Sri C.K.Bhartia, Smt. Neha Singhania and Smt. Sunita Dalmia. Sri C.K.Bhartia acts as Chairman of the Committee. Sri A.N.Khatua, Company Secretary Serves as the Secretary of the Committee. The Committee to look into redressing of shareholders and investors grievances like transfer of shares, non receipt of Balance sheet, etc.

During the financial year 2019-20 the Committee held five meetings as on 02/04/2019, 18/05/2019, 27/07/2019, 09/11/2019 and on 14/02/2020.

The Committee received 3 complaints from investors during the year and all of have been resolved. There is no complaint outstanding at the end of the year.

Sri A.N.Khatua acts as Compliance Officer to this Committee under the Security Exchange Board of India (SEBI) Notification.

6. **STAKEHOLDERS RELATIONSHIP COMMITTEE:**

The Company has a Stakeholders Relationship Committee consisting of, Sri C.K.Bhartia, Smt. Neha Singhania and Smt. Sunita Dalmia. Sri C.K.Bhartia acts as Chairman of the Committee. The Stakeholders Relationship Committee meets as and when required and is entrusted with transfer / transmission of shares, issue of duplicate share certificates, changes of name / status, transposition of names, sub-division / consolidation of share certificates, dematerialization / rematerialization of shares etc.

7. **MD/ CFO CERTIFICATION:**

A certificate from the Managing Director & CFO on the Financial Statements of the Company was placed before the Board at its meeting held on 29.06.2020.

8. **RISK ASSESSMENT & MINIMIZATION PROCEDURE:**

The risk assessment and its minimization procedures have been laid down by the Company and the same has been informed to board members. The procedures are periodically reviewed to ensure that executive management controls risk through means of a properly defined framework.

9. **GENERAL BODY MEETING:**

a). **ANNUAL GENERAL MEETING**

Date	Venue	Time	No. of Special Resolution
28 th Sept. 2015	Registered Office of the Company at Barpali	11:30 AM	--
28 th Sept. 2016	Registered Office of the Company at Barpali	11:30 AM	--
29 th Sept. 2017	Registered Office of the Company at Barpali	11:30 AM	--
28 th Sept. 2018	Registered Office of the Company at Barpali	11:30 AM	--
30 th Sept. 2019	Registered Office of the Company at Barpali	11:30 AM	--

b) During the year, no resolution was passed through postal ballot in accordance with Section 108 of the Companies Act, 2013.

10. **DISCLOSURES:**

a) **RELATED PARTY DISCLOSURE:** There are no materially significant related party transactions with its Promoters, the Directors or the Management and their Subsidiaries or relatives etc. which may have potential conflict with the interest of the Company at large.

b) **NON-COMPLIANCE PENALTIES:** During the Financial year, Bombay Stock Exchange (BSE) has imposed penalty on the Company for non-compliance of Regulation 17(1) and Regulation 19(1) & 19(2) of SEBI (LODR), 2015 regarding

composition of Board of Directors and composition of Nomination & Remuneration Committee. Subsequently the composition of the Board as well as Nomination & Remuneration Committee was corrected and requisite fine imposed under Regulation 17(1) of SEBI (LODR), 2015 had been paid by the Company.

- C) CODE OF CONDUCT: The Board formulated a code of conduct for the Board Members and the Senior Management of the Company. All Board Members and senior management personnel have affirmed their compliance with the code.
- d) During the financial year 2019-20, there is no audit qualification in the Company's Financial Statements.

11. MEANS OF COMMUNICATION:

- a) The quarterly and annual financial results are normally published in Business Standard (English and Hindi edition) and the Utkal Mail (Oriya daily) and also posted on the website of the Company (www.surajproducts.com).
- b) The financial results are displayed on the Company's Website viz: www.surajproducts.com
- c) The Management Discussion and Analysis Report is attached with Director's Report in this 29th Annual Report of the Company posted to the Share holders.

12. GENERAL INFORMATION FOR SHARE HOLDERS:

a. 29 th Annual General Meeting:			
Day	Date	Time	Venue
Monday	21 st September, 2020	12:30 PM	Regd. Office: Vill: Barpali, P. O.: Kesramal (Rajgangpur), Dist.: Sundargarh, Odisha.
Date of Book Closure		The Company's Register of members & share books will remain closed from 14 th Sept. to 21 st Sept. 2020	

b. **Financial Calendar:** Approval of quarterly results: May, August, November and February. Annual General Meeting in September each Year.

c. **Listing at Stock Exchange: (i) Bombay Stock Exchange Ltd. (ii) Calcutta Stock Exchange Ltd.**

d. **Stock Code: 518075 at BSE and 13054 at CSE**

e. Dematerialization of shares and liquidity:

The shares of the Company are dematerialized with Central Depository Services (India) Ltd and National Securities Depository Limited. The addresses of the Depositories are as under:

1. National Securities Depository Limited

(ISIN –INE069E01019)
Trade world, 4th Floor,
Kamala Mills Compound

Lower parel, Mumbai – 400013

2. Central Depository Services (India) Limited

(ISIN – INE069E01019)

Phiroze Jeejeebhoy Towers,

28th Floor, Dalal Street, Senapati Bapat Marg,
Mumbai – 400023

No. of Shares held in dematerialized and physical mode as on 31st March, 2020 is as under:

Particulars	No. of Shares	% of total capital issue
Held in dematerialized form in CDSL	94,66,963	83.04
Held in dematerialized form in NSDL	3,75,837	3.30
Physical	15,57,200	13.66
TOTAL	1,14,00,000	100.00

f. Market price data: Monthly High/ Low price per share during 2019-20:

Months	BSE Limited	
	High (Rs.)	Low (Rs.)
April, 2019	22.80	19.00
May, 2019	23.60	18.05
June, 2019	24.75	14.25
July, 2019	15.75	13.75
August, 2019	14.90	13.00
September, 2019	14.71	13.30
October, 2019	14.10	11.45
November, 2019	11.70	10.12
December, 2019	16.80	12.00
January, 2020	15.90	13.30
February, 2020	12.64	10.84
March, 2020	10.30	9.31

g. Public Deposit:

The Company has not accepted any deposit during the year under review.

h. Registrar & Share Transfer Agent:

M/s MCS Share Transfer Agent Limited,
383, Lake Gardens, 1st Floor, Kolkata – 700029 Telephone: 033-40724052 E-mail: mcssta@rediffmail.com
Contact Person: Mr. Partho Mukherjee

i. CIN Number: The CIN of the Company granted by Ministry of Corporate affairs is **L26942OR1991PLC002865**

j. Share Transfer System:

Share transfer system is entrusted to the Registrar and Share Transfer Agent. Transfer Committee is empowered to approve the share transfers. Transfer committee Meeting is held as and when required. The

share transfers, issue of duplicate certificate etc are endorsed by Directors / Executives / Officers as may be authorised by the Transfer Committee. Grievances received from members and miscellaneous correspondences are processed by the Registrar within 15 days.

13. DISTRIBUTION OF SHAREHOLDING AS ON 31ST MARCH 2020:

a. Details of shareholding as on 31st March, 2020

Category	No. of Shares	% of Share Holding
Promoters Group	84,01,800	73.70
Private Corporate Bodies	1,39,445	1.22
Indian Public	28,58,755	25.08
Total	1,14,000,00	100.00

b.

c. Distribution of shareholding as on 31st March, 2020:

Category	No. of Shares	No. of Shareholder	Percent Shares	Percent Holders
1 - 500	12,31,184	7966	10.7999	94.0053
501 - 1000	2,62,553	295	2.3031	3.4812
1001 - 5000	3,57,244	172	3.1337	2.0297
5001 - 10000	1,86,068	24	1.6322	.2832
10001 - 50000	1,60,645	7	1.4092	.0826
50001 - 100000	108506	1	.9518	.0118
and Above	90,93,800	9	79.7701	.1062
Total	11400000	8474	100.0000	100.0000

d. Shareholding pattern as on March 31, 2020:

Category	No of shareholders	Total Share	% of Equity
Promoter & Promoter Group	7	84,01,800	73.70
Resident Individuals	8420	28,68,114	25.16
Body Corporate	46	1,29,736	1.14
NRI	1	350	.0031
Total	8474	114,00,000	100%

14. SECRETARIAL AUDIT:

As stipulated by Securities Exchange Board of India (SEBI), a qualified practicing Company Secretary carries out the Secretarial Audit to reconcile the total admitted capital with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and the total issued and listed capital. This audit is carried out in every half year and year ending and the report thereon is submitted to Stock Exchanges and is also placed before the Board of Directors.

15. CORPORATE ETHICS:

The Company adheres to high standards of business ethics, compliance with various statutory and legal requirements and commitment to transparency in business dealing. The Executive Director of the Company is appointed as Compliance Officer and is responsible for adherence to the code.

16. COMPLIANCE CERTIFICATE OF AUDITORS:

The Company has obtained a certificate from the Statutory Auditors confirming the compliance with the conditions of Corporate Governance.

17. PLANT - LOCATION:

Village – Barpali, Post – Kesramal (Rajgangpur)
Dist – Sundargarh, Odisha, PIN – 770 017

18. ADDRESS FOR CORRESPONDENCE:

SURAJ PRODUCTS LIMITED
Village– Barpali, Post – Kesramal (Rajgangpur)
Dist – Sundargarh, Odisha. PIN – 770 017
EPBNo-:9437049074,E-mail:suproduct@gmail.com,
Web Site: www.surajproducts.com

Annexure to the Corporate Governance Report:

AUDITOR'S CERTIFICATE ON COMPLIANCE OF CORPORATE GOVERNANCE UNDER CORPORATE GOVERNANCE CLAUSE OF THE LISTING AGREEMENT(S)

To

The members of
SURAJ PRODUCTS LIMITED

We have reviewed the implementation of Corporate Governance procedures by M/s. Suraj Products Limited during the year ended 31st March, 2020 as stipulated in Clause 49 of the Listing Agreement of the said Company with the Stock Exchange, with the relevant records and documents maintained by the Company, furnished to us for our review and the report on Corporate Governance as approved by the Board of Directors.

The compliance of conditions of Corporate Governance is the responsibility of the management. Our responsibility was limited to review of procedures and implementation thereof adopted by the Company for ensuring the compliance of the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

As per Schedule of implementation stipulated in clause 49 of the Listing Agreements with Stock Exchanges, the Company is supposed to comply with all the conditions by March, 2020. During the year, initiated steps to set up various Committees and comply with the other requirements during the course of the year in stages.

On the basis of our review and according to the information and explanations given to us, the conditions of Corporate Governance as stipulated in Corporate Governance Clause of the listing agreements with Stock Exchanges have been substantially complied with by the Company and that no investor grievance(s) is/are pending for a period exceeding one month against the Company as per the records maintained by the Investors Grievance Committee.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

32A, C.R. Avenue, Trust House

Kolkata – 700012

Dated: the 29th day of June, 2020

For B D S & Co.

Chartered Accountants

(Bharat D Sarawgee)

Membership No. 061505

DECLARATION UNDER CLAUSE 49(1)(D)

As required under Clause 49 of the Listing Agreement(s) with Stock Exchanges relating to Corporate Governance I hereby declare that all the members of the Board of Directors and the senior Management personnel have complied with the company's code of conduct, to the year ended 31st March, 2020.

Place: Barpali

Date: the 29th day of June, 2020

For Suraj Products Limited

Sd/-

Y. K. Dalmia

Managing Director

(DIN-00605908)

CERTIFICATE OF MANAGING DIRECTOR AND CHIEF FINANCIAL OFFICER ON CORPORATE GOVERNANCE:

The Board of Directors

Suraj Products Limited

- (a) We have reviewed financial statements and the cash flow statement for the year ended 31st March, 2020 and that to the best of our knowledge and belief:
- (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (ii) these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- (b) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year ended 31st March, 2020 which is fraudulent, illegal or violative of the Company's code of conduct.
- (c) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of the internal control systems of the Company pertaining to financial reporting and we have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- (d) We have indicated to the Auditors and the Audit Committee:
- (i) significant changes, if any, in internal control over financial reporting during the year;
 - (ii) significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
 - (iii) Instances of significant frauds of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

Sd/-

Y.K.Dalmia

Managing Director

(DIN-00605908)

Sd/-

M.K.Hati

Chief Financial Officer (CFO)

Place: Barpali

Date: the 29th day of June, 2020